Since 2002 Enable America has worked to improve employment opportunities on behalf of 54 million Americans with life altering disabilities. This work would not be possible without the support and participation of employers committed to building a diversified workforce. Through engagement in programs that eliminate the barriers to employment faced by people with disabilities, including disabled veterans and wounded warriors, these employers and Enable America are collectively engaged in this important mission.

As Enable America celebrates its ten-year anniversary in 2012, a new Corporate Membership Campaign has been launched, offering both benefits and recognition to employers, based on the desired level of support and participation.

**MEMBERSHIP LEVELS**

**PLATINUM: $25,000+**

The highest level of support to Enable America, this *Sustaining Partnership* commitment includes all the benefits of Gold, Silver, and Bronze membership, as well as:
- Title Sponsorship for an existing or new Enable America program
- Invitation to high level event in DC to meet federal elected and government officials
- Access to Enable America resume data base of person with disabilities and disabled veterans job seekers
- Platinum Level Award

**GOLD: $10,000-$24,999**

*Sponsoring Partner* commitment includes all the benefits of Silver and Bronze Membership, as well as:
- A second Career Mentoring Day for either Persons with Disabilities or for disabled veterans
- A link on www.EnableAmerica.org to Sponsoring Partner’s job postings.
- Hiring Manager’s Training and Job Application Process Assessment
- Gold Level Award

**SILVER: $2,500-$9,999**

*Supporting Partner* status includes all the benefits Bronze Membership, as well as:
- One Career Mentoring Day for either Persons with Disabilities or for Disabled Veterans
- Co-sponsor of a “Job Seekers Workshop”
- Supporting Partner announcement article for company’s internal and external use

**BRONZE $2,500-$4,999**

*Sponsorship Membership* includes:
- Sponsorship announcement in group press release
- Website listing as a Corporate Member
- Invitation to participate in quarterly “Business to Business” meetings.

“Good things happen when people have jobs.”
- Richard Salem Founder and CEO of Enable America

For information contact: Chris Jadick at [Chris.Jadick@EnableAmerica.org](mailto:Chris.Jadick@EnableAmerica.org) 813-222-3204

Enable America, Inc. is a Federally Registered 501(c)(3) Charitable Organization. Contributions are tax deductible as allowed by law. Federal I.D. #01-0572077
Enable America (EA) was established in 2002 by attorney Richard Salem as a non-profit organization dedicated to helping people with disabilities find employment and live independently. The organization’s Community Connections, Business Connections, and VetConnect programs unite members of the disability community and business community to raise awareness and increase employment opportunities for the 54 million Americans with disabilities, including our nation’s wounded warriors. More information can be found at, www.enableamerica.org.

General Description of Enable America Programs & Services

Business to Business Meetings: EA hosts quarterly meetings bringing local businesses together to promote the hiring of people with disabilities and disabled veterans. Topical issues are discussed and information is shared on trends on disability inclusion and employment. Additionally, EA offers 24/7 assistance for participating businesses on disability issues that may surface in the hiring and retaining employees with disabilities.

Hiring Process Assessment and Confidential Workplace Accessibility Audits: EA offers companies a confidential workplace accommodations analysis including ADA requirements. As well as a review of assistive or adaptive technology needs providing recommendations to companies wanting and needing to eliminate present and future barriers in meeting the needs of their disabled employees. Additionally, EA offers a job application and website driven application process accessibility analysis to ensure qualified disabled applicants can successfully apply for the employer’s advertised positions and navigate through the company’s application process.

Hiring Managers Training: EA provides disability sensitivity training for corporate leadership team and hiring managers. Topics can include: disability etiquette, how to run an effective recruiting and interview process, develop interview protocols for various disabilities, legal issues in dealing with the recruitment and hiring of people with disabilities, the business case for the inclusion of people with disabilities in the workplace, and retaining employees with disabilities.

Employee Resource Group Assistance Program: EA works with corporate partners to develop and/or support a disability employee resource group for employees with disabilities, their advocates, family members and caregivers to represent their interests with their employer and to promote disability education and outreach within the organization’s culture. EA assists the employer to include employee resource groups as part of their diversity commitment as well as a marketing mechanism for improving products and services to customers with disabilities.

Career mentoring days for people with disabilities, disabled veterans and wounded warriors: Each career mentoring day pairs corporate employees with job seeking persons with disabilities and disabled veterans from the local community to provide hands-on job shadowing and career development guidance. EA works with corporate HR Managers to execute each event, providing step-by-step planning guides, day of the event support and post event wrap-up. EA provides Mentor and Mentee orientations to ensure a positive experience for all.

Job-seekers Workshops: People with disabilities, disabled veteran and wounded warrior mentees receive job-seekers training and support on how to improve their chances for success in finding meaningful employment. Disabled veterans learn valuable tips on how to translate military service skills and experience to private sector jobs. All participants learn how to use the latest tools to find job listings, write résumés and cover letters, and how to prepare for and get through a job interview. Local HR Managers participate in the workshops sharing their HR expertise with the participants as workshop presenters. Each HR professional is paired with a participant mentee becoming their “Career Coach” – available to the mentee as needed throughout their job search. Each mentee receives a comprehensive job-seekers manual filled with information, guidance, and job-seeking resources.

Public Awareness / Community Outreach: Enable America utilizes a number of communication tools including the EA website, monthly newsletters, Facebook and Twitter, to keep EA members, business partners and the disability community informed on issues and trends supporting and impacting disability employment. EA provides partnership companies with information and materials for internal and external corporate newsletters and company websites. And EA corporate partner supporters are recognized through EA’s website, press releases to local, state and national media and through EA’s newsletters and social media outreach.